



# ANNUAL REPORT

20  
22

mobilizing legal volunteers to close the justice  
gap in San Antonio and surrounding communities





# 2022 IN REVIEW

## A MESSAGE FROM OUR BOARD PRESIDENT

Over the last three years, SALSA has seen tremendous growth in the midst of a global pandemic that has highlighted the depths of our community need. Kudos to the San Antonio community for stepping up and giving back.

-Robert Soza, Jr., Partner, Jackson Walker LLP

## A YEAR OF CHANGE AND GROWTH

As we returned to a more "normal" community comfort level, SALSA staff began transitioning all clinics back to in-person services, opened a new office at the Multi-Assistance Center (MAC) at Morgan's Wonderland and implemented four new legal clinics/programs including a pro bono project to support victims of the shooting at Robb Elementary in Uvalde.

## IMPACT SNAPSHOT

12

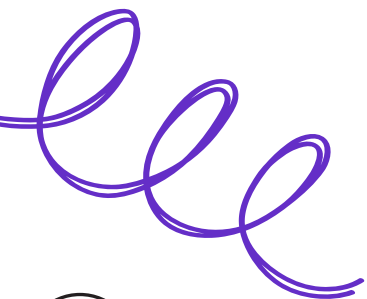
South Texas  
Counties Served

15

Unique Volunteer  
Opportunity  
Offerings

985

Number of People  
Benefitting from  
SALSA's Legal Services



# BROADENING OUR HORIZONS

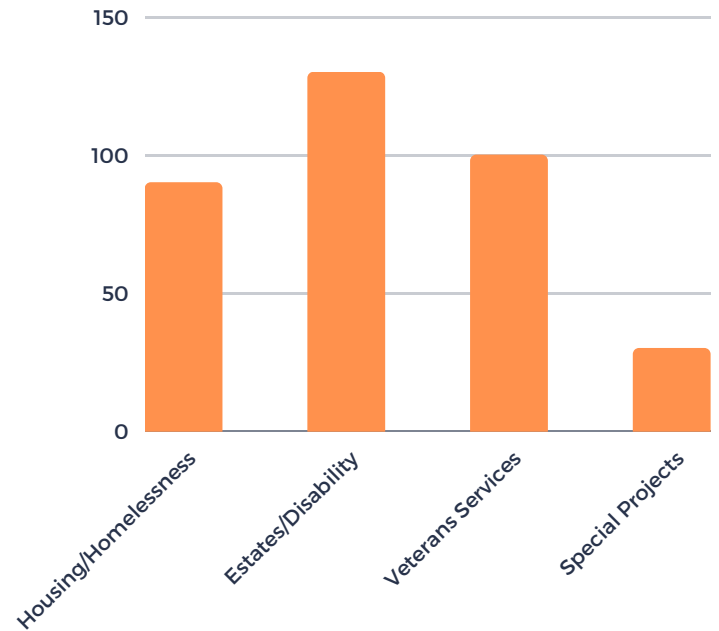
HOW SALSA MADE A DIFFERENCE

## PRIORITY PROGRAM AREAS

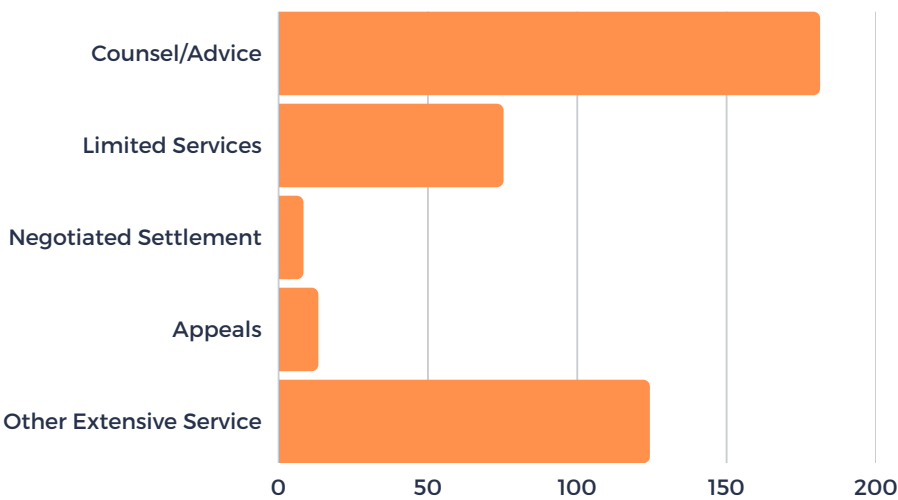
In 2022, SALSA organized our community services into three priority program areas, Housing/Homelessness, Estates/Disability & Veterans Services.

We also spearheaded a handful of Special Projects initiatives, including legal services for victims of cyberbullying through the Don't Bully Me (DBM) Project.

Cases Closed by Program Area



Scope of Legal Services Provided



## RANGE OF LEGAL SERVICES PROVIDED TO SALSA CLIENTS

SALSA staff and volunteers continue to expand the types of assistance available to the community. In 2022, SALSA provided legal assistance in over 30 civil legal areas. This assistance varied in duration, ranging from counsel and advice at a legal clinic to extended representation.

124

Volunteers Who Took at Least One Case

901.2

Volunteer Attorney Hours provided to low-income populations

\$262K

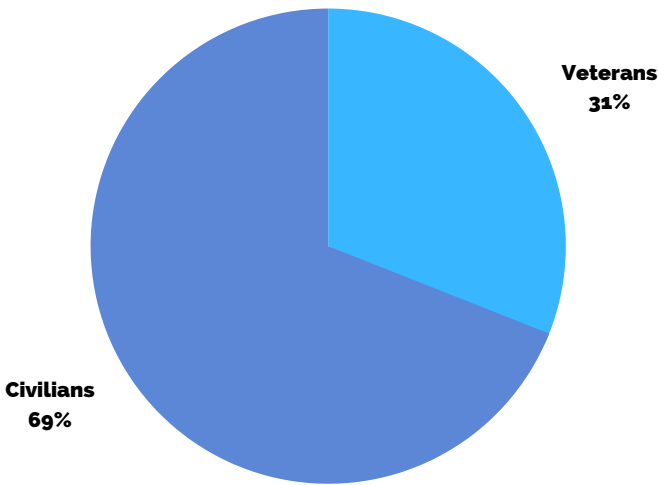
Value of Free Legal Services Provided\*

# CLIENT BASE

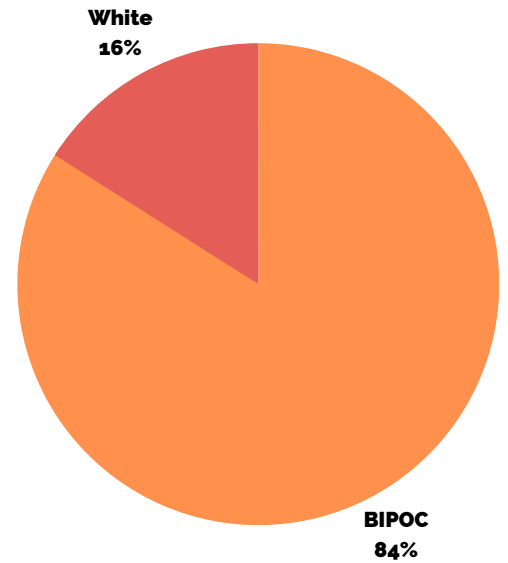
WHO SALSA SERVED

404

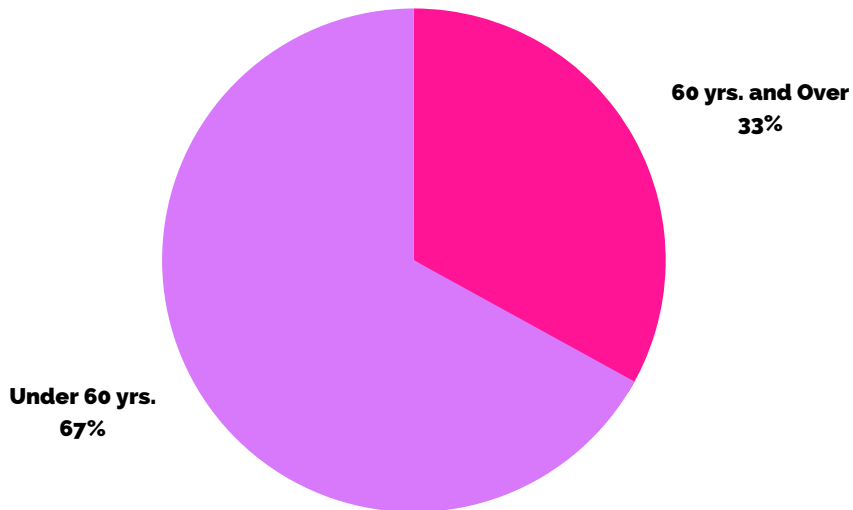
Cases closed by volunteers & SALSA staff



127 CLIENTS WERE VETERANS



341 CLIENTS WERE BIPOC



136 CLIENTS WERE 60+

# CLOSING THE JUSTICE GAP

HIGHLIGHTS OF SERVICES PROVIDED

## 12 TEXAS COUNTIES SERVED

- ATASCOSA
- BANDERA
- BEXAR
- CAMERON
- GILLESPIE
- GUADALUPE
- MEDINA
- NUECES
- TRAVIS
- UVALDE
- WILSON
- ZAVALA



**5** VOLUNTEERS TOOK > **10** CASES

- Kacie Starr
- Dan Andrews
- Bill Asher
- Michael Packard
- Cameron Redding

# THANK YOU FOR YOUR SUPPORT

## SALSA can serve because of the backing of our Sustaining Supporters

- Our history was made possible by our **Founding Partners** San Antonio Bar Association/San Antonio Bar Foundation and Association of Corporate Counsel, South/Central Texas
- Our growth was ignited by our **Corporate and Legal Partners** Broadway Bank, Dykema, Haynes & Boone, Jackson Walker LLP, Langley & Banack, Norton Rose Fulbright, and Watts Guerra LLP
- Our mission is bolstered by the generosity of our **Pozza/Speedlin Society & Justice League**



## SALSA is driven by the dedication of our Staff, Board and Community Partners

- The **Staff** who work tirelessly to support SALSA volunteers and clients  
Executive Director/CEO: Sarah Dingivan  
Managing Attorney: Ryan V. Cox  
Staff Attorneys: Kat Doucette, Joe Pina, and Todd Tagami  
Pro Bono Coordinators: Clarissa Galindo, Miranda McCardle, and Tashawna Taylor-Hall
- The **Board of Directors** who manage and oversee the organization  
Robert Soza, Jr., Mary Brennan Stich, Sheila Grigar, Len Briley, Alex Miller, Danielle Rushing, Serina Rivela, Susan Wilen, Greg Zlotnick, Cameron Redding, Eric Michael Garza, Michael Danforth, Beth Eby, Alicia Grant, Louise Cantwell, Orlesia Tucker and Michael Gibbs
- Our **Community Partners** who work with us on the front lines to serve those in need  
Texas RioGrande Legal Aid, St. Mary's University School of Law, Veterans Outreach and Transition Center at St. Philip's College, Haven for Hope, and the Multi-Assistance Center at Morgan's Wonderland

## CONTACT

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**[www.sa-lsa.org](http://www.sa-lsa.org)**

